

# **Senior Management Service Class Retirement Plan Enrollment Form**

Your plan choice is due by 4:00 p.m. ET on the last business day of the 8<sup>th</sup> month following your month of hire. Keep your original Enrollment Form for your records.

	Enter Your	LAST NAME	FIRST NAME	MI		
	Info PLEASE PRINT	LAST 4 DIGITS OF SOCIAL SECURITY NUMBER	DATE OF BIRTH (MM/DD/Y`	YYY)		
	Select Your Plan	1. FRS Pension Plan, Senior Management Service Class	Manageme	Option, Senior nt Service Class ibility requirements on page 4.		
2		2. FRS Investment Plan, Senio Management Service Class	Retirement If you select of submit this for			
	Choose	If you selected the FRS Investment Plan or the FRS Hybrid Option:				
3	Your Funds	Choose a Retirement Date Fund for Your Plan contributions will be invested in a age-appropriate Retirement Date Fund.  Do not complete page two if you selected this Complete and submit page one only.	an Choose Your F form.	my choices in the RS Funds" section of this t page two if you selected this		
Sign By signing below, I acknowledge that I have read and understand the information and I certify all supplied information to be true and correct. I understand that this four digits of my Social Security number, date of birth, plan choice, and signature						
		SIGNATURE		DATE		
		EMPLOYER NAME				
		PERSONAL EMAIL				
		PHONE NUMBER WITH AREA CODE				
		☐ MOBILE (RECOMMENDED) ☐ OTHER				
	Submit	Ву Гах:	By Mail:			
5	Your Form	<b>1-888-310-5559</b> — <b>OF</b> Do <b>not</b> include a cover sheet.	P.O. Box	ice Administrator 785027 FL 32878-5027		

SMS-3 Rev 07/2023 19-11.006 F.A.C.





### **Choose Your FRS Funds**

### Complete this section only if:

- You selected the FRS Investment Plan or the FRS Hybrid Option in Section 2.
- You indicated in Section 2 that you wanted to choose how your contributions are allocated.

### **Choosing Your Investment Plan Funds**

- You can allocate your contributions to any combination of funds below, but your total allocation must add up to 100%.
- You can change your selections at any time after your account is activated by calling the MyFRS Financial Guidance Line, Option 4, or by logging in to MyFRS.com. Transfer restrictions may apply.
- For more information about each Investment Plan fund, review the fund profiles, Investment Fund Summary, Default Investment Fund Notice and the Annual Fee Disclosure Statement available on *MyFRS.com*, or call the MyFRS Financial Guidance Line, Option 2, to speak with an experienced, unbiased financial planner.

### **An Important Note About Fees**

Each investment fund charges an annual fee based on a percentage of the balance invested in that fund. Fees vary by fund and are automatically deducted from your account. These are the only fees you will pay as an active member of the Investment Plan.

#### **About Retirement Date Funds**

Retirement Date Funds are professionally managed funds that are designed to offer you a single solution for maintaining a diversified portfolio based on the amount of time you have until retirement. As your retirement gets nearer, the fund's investment mix gradually shifts from growth to preservation.

### **About the Other Funds**

The other funds listed below allow you to create your own customized portfolio. "(B)" identifies a fund that will automatically block trades under certain circumstances.

		Fees as of January 1, 2023 shown below as (\$).	Enter % for Each Fund
RETIREMENT DATE	FUNDS	,	
If you are this age		You might consider this Retirement Date Fund	
SMSC	Special Risk or Special Risk Admin.		
Age 25 or younger	-	FRS 2065 Retirement Date Fund (\$1.30)	%
Age 26 to 30	Age 16 to 20	FRS 2060 Retirement Date Fund (\$1.30)	%
Age 31 to 35	Age 21 to 25	FRS 2055 Retirement Date Fund (\$1.30)	%
Age 36 to 40	Age 26 to 30	FRS 2050 Retirement Date Fund (\$1.30)	%
Age 41 to 45	Age 31 to 35	FRS 2045 Retirement Date Fund (\$1.40)	%
Age 46 to 50	Age 36 to 40	FRS 2040 Retirement Date Fund (\$1.50)	%
Age 51 to 55	Age 41 to 45	FRS 2035 Retirement Date Fund (\$1.60)	%
Age 56 to 60	Age 46 to 50	FRS 2030 Retirement Date Fund (\$1.80)	%
Age 61 to 65	Age 51 to 55	FRS 2025 Retirement Date Fund (\$2.20)	%
Age 66 to 70	Age 56 to 60	FRS 2020 Retirement Date Fund (\$2.20)	%
Age 71 or older	Age 61 or older	FRS Retirement Fund (\$2.10)	%
OTHER FUNDS			
STABLE VALUE FUN	ID	FRS Stable Value Fund (\$.80)	%
INFLATION PROTEC	TION FUND	FRS Inflation Sensitive Fund (\$3.60)	%
BOND FUNDS		FRS U.S. Bond Enhanced Index Fund (\$0.50)	%
		FRS Core Plus Bond Income Fund (\$1.90)	%
U.S. STOCK FUNDS		FRS U.S. Stock Fund (\$3.50)	%
		FRS U.S. Stock Market Index Fund (\$0.20)	%
FOREIGN AND GLO	BAL STOCK FUNDS	FRS Foreign Stock Index Fund (\$0.30) (B)	%
		FRS Foreign Stock Fund (\$4.60) (B)	%
		FRS Global Stock Fund (\$4.10) (B)	%
		TOTAL MUST EQUAL 100%	



## Senior Management Service Class Retirement Plan Enrollment Form Employment Certification

### Complete this section only if:

• You selected Option 4 on Page 1.

If You Elected "Withdraw from the Florida Retirement System"— You understand, acknowledge, and authorize the following:

- You either are in a Senior Management Service Class (SMSC)-eligible position or are a compulsory member of the SMSC as provided in Section. 121.055(1)(b), Florida Statutes. In lieu of participation in the SMSC, you may withdraw now, or at a later date, from the Florida Retirement System.
- Your membership in any other state-administered retirement plan will terminate on the effective date of your withdrawal from the Florida Retirement System.
- By withdrawing from the Florida Retirement System, you are not eligible for disability retirement benefits under any FRS-administered retirement plan.

### Important Information for the Employer

If a member elects to withdraw from the FRS, the agency should report the member on the monthly retirement report under the corresponding plan in order to monitor compensation limits.

### The information below MUST be completed by the employer.

EMPLOYING AGENCY NAME	AGENCY NUMBER	
POSITION TITLE	POSITION NUMBER	
DATE OF EMPLOYMENT (MM/DD/YYYY)		
By signing below, I certify that the above information is correct. I understand that this form and certification be submitted for approval. I also understand that this member must be reported for retirement in accordance rules and statutes.		
AUTHORIZED SIGNATURE	TITLE	
DATE (MM/DD/YYYY)		
PHONE NUMBER WITH AREA CODE		
	POSITION TITLE  DATE OF EMPLOYMENT (MM/DD/YYYY)  By signing below, I certify that the above information is correct be submitted for approval. I also understand that this member rules and statutes.  AUTHORIZED SIGNATURE  DATE (MM/DD/YYYY)	

### Questions?

MyFRS Financial Guidance Line 1-866-446-9377, Option 2 (TRS 711)

MyFRS.com

Get free, unbiased guidance from experienced financial planners about the plans or the election process.

Visit anytime for tools and information about the FRS Investment Plan and Pension Plan.

### Review the Following Important Information Carefully

Do not submit this page with your Enrollment Form.

- Hybrid Option Special Eligibility Requirements—The Hybrid Option is available if you have 8 years of previous Pension Plan service and were initially enrolled in the FRS on or after July 1, 2011 (5 years if initially hired prior to July 1, 2011). This option is designed to freeze your accrued Pension Plan benefit and establish an Investment Plan account for all future employer and employee contributions. For more information, call the MyFRS Financial Guidance Line, Option 2.
- Incomplete Form—You will be notified if your form is incomplete and was not processed. You must submit a new completed form by your deadline in order for your choice to be processed. Keep a copy for your records.
- Electronic Signature An electronic signature must include a systematic digital
  authentication such as a date or time stamp showing verification of your intent to
  sign the form. By submitting a digital authenticated electronic signature, you
  acknowledge that it is the same as a handwritten signature.
- Plan Choice Deadline—You are responsible for ensuring your election is received by the Plan Choice Administrator according to the deadline indicated for the option you choose.
- Eligibility—You must be actively employed and earning salary and service credit when your form is received by the Plan Choice Administrator. If it is determined that you were not eligible, your election will be invalid
- **Default Enrollment**—If you do not submit a choice, the Investment Plan will be considered your initial election by default. Exception: If you are enrolled in the Special Risk Class, the Pension Plan will be considered your initial default election.
- Reversing an Election Made in Error—If you make your choice in error or change your mind, you have until 4:00 p.m. ET on the last business day of the month following your election month to cancel your election. To do so, call the MyFRS Financial Guidance Line, Option 2.
- Confirmation Statement—You will receive a confirmation statement once
  your Enrollment Form has been processed. The confirmation statement will
  be mailed to your address on file as supplied by your employer or delivered
  electronically through the MyFRS.com website. Allow 2 to 3 weeks to receive
  it. Notify your employer of any address changes.
- Beneficiary Designation—Designate a beneficiary by submitting a
  Beneficiary Designation Form (BEN-001 for the Pension Plan or IPBEN-1 for
  the Investment Plan). Forms are available online at MyFRS.com or by calling
  the MyFRS Financial Guidance Line and selecting Option 1. If you do not
  designate a beneficiary, in the event of your death, your benefits, if any, will
  be distributed in accordance with Section 121.091(8) or
  Section 121.4501(20), Florida Statutes, as applicable.
- 2nd Election—You have a one-time opportunity during your FRS career to switch from the FRS plan you initially chose to the other plan. There may be a cost for doing so. You cannot file a 2nd Election using this form. Call the MyFRS Financial Guidance Line, Option 1, or use the online resources on MyFRS.com for further information.
- If You Elected the Pension Plan—You understand that the Pension Plan is a defined benefit plan, which will provide you with benefit payments at retirement if you meet certain criteria. As of the most recent actuarial valuation date, the FRS actuarial liability exceeded the actuarial value of its assets, yielding an unfunded actuarial liability. This liability may increase or decrease in the future. The Florida Legislature may increase or decrease the amount that you and your employer contribute to this Plan to keep it actuarially funded.
- If You Elected the Investment Plan—You understand, acknowledge, and authorize that any accrued value you may have in the Pension Plan will be transferred to your Investment Plan account as your opening balance and is subject to the vesting requirements of the Pension Plan. The initial transfer amount is an estimate and your account will be reconciled within 60 days of the transfer using your actual FRS membership record pursuant to Florida law. You direct that all future employer and employee contributions be deposited in your Investment Plan account.

- If You Elected the Investment Plan or the Hybrid Option—You understand, acknowledge, and authorize the following:
  - You reviewed the fund profiles, the Investment Fund Summary, and the Annual Fee Disclosure Statement at MyFRS.com before submitting your Enrollment Form and before selecting any investment funds.
  - The Annual Fee Disclosure Statement for the FRS Investment Plan provides information concerning the Investment Plan's structure, administrative and individual expenses, and investment funds, including performance, benchmarks, fees, and expenses. This statement is designed to set forth relevant information in simple terms to help you make better investment decisions. The statement is available online in the "Investment Funds" section on *MyFRS.com*, or you can request a printed copy be mailed at no cost to you by calling the MyFRS Financial Guidance Line, Option 4.
  - If you do not select any investment funds, your Plan contributions will be invested in an age-appropriate Retirement Date Fund as provided under Plan provisions. Be sure to review the "Default Investment Fund Notice" located in the "Privacy, Security, & Terms of Use" section on MyFRS.com.
  - At any time after your account is activated, you can change your fund allocations to any of the Plan's investment options by logging in to MyFRS.com or by calling the MyFRS Financial Guidance Line, Option 4.
  - Your Investment Plan account will be accessible at the end of the month following the effective date of this election.
  - You understand a Self-Directed Brokerage Account is offered by the Plan and enrollment will be available to you after you meet the required Plan provisions.
  - Sections 121.4501(8)(b)2 and 121.4501(15), Florida Statutes, incorporate the federal law concept of participant control, established by regulations of the U.S. Department of Labor under Section 404(c) of the Employee Retirement Income Security Act of 1974. If you exercise control over the assets in your Investment Plan account, pursuant to Section 404(c) regulations and all applicable laws governing the operation of the Investment Plan, no program fiduciary shall be liable for any loss to your account which results from your exercise of control.
  - The Investment Plan is a defined contribution plan. The Florida Legislature can increase or decrease the amount that you and your employer contribute to your account.
  - The Investment Plan is not designed to facilitate short-term excessive fund trading. Foreign and global investment funds are subject to a minimum holding period of 7 calendar days following any non-exempt transfers into such funds. You may be subject to trading controls on the funds in the event that you trade excessively.
  - Investment management fees are deducted from your Investment Plan account. These fees may change in the future, and funds may be added or terminated. If any of the funds you select are terminated in the future, you will be able to move your assets into other investment funds prior to fund termination. If you do not move your assets out of a terminated fund, those assets will automatically be moved into a replacement fund designated at that time.
  - If you terminate employment and are vested in your account balance, you
    may be subject to a mandatory payout of your account if the balance is
    \$1,000 or less, or an account maintenance fee of \$6 per quarter if your
    account balance is more than \$1,000.
- You consent to electronic delivery of documents through the MyFRS.com website, including but not limited to prospectuses, quarterly account statements, account transaction confirmation statements, privacy notices, fee disclosures, and other documents. Anytime one of these documents is available, an email notice will be sent to the email address you provided. You will need to log in to MyFRS.com to view these documents and to make any updates to your email address. Receipt of documents through MyFRS.com will continue until you revoke your consent by calling the MyFRS Financial Guidance Line, Option 4. Your internet service or

- cellphone provider may charge you a fee for the time required to view your documents online or for other services.
- If You Elected "Withdraw from the Florida Retirement System"— You understand, acknowledge, and authorize the following:
  - You either are in a Senior Management Service Class (SMSC)-eligible position or are a compulsory member of the SMSC as provided in Section 121.055(1)(b), Florida Statutes.
  - In lieu of participation in the SMSC, you may withdraw now, or at a later date, from the Florida Retirement System.
  - Your membership in any other state-administered retirement plan will terminate on the effective date of your withdrawal from the Florida Retirement System.
  - By withdrawing from the Florida Retirement System, you are not eligible for disability retirement benefits under any FRS-administered retirement plan.

- Your decision to withdraw from the Florida Retirement System is irrevocable for as long as you are employed in an eligible position.
- By entering a mobile phone number, you agree and acknowledge that the MyFRS Financial Guidance Program may send text message alerts and other related messages to that number purpose related to your retirement account. You understand that such messages may be subject to service provider standard text messaging, data, and phone rates and that you, not the MyFRS Financial Guidance Program, will be responsible for such fees. Your service provider can provide information about any such charges. You are not required to agree to receive text messages as a condition of participating in the Investment Plan.
- Rights and Responsibilities—A description of your rights and responsibilities under the Pension Plan and the Investment Plan is in the respective Summary Plan Description, the Florida Statutes, and the Administrative Rules and can be obtained by calling the MyFRS Financial Guidance Line, Option 2, or by visiting MyFRS.com.